



# POCATELLO

## POLICE DEPARTMENT

## Agenda Item #8

### Mission and Vision Statement

The mission of the Pocatello Police Department is **"Community Commitment,"** carried out through servant leadership to those we are sworn to protect.

Our vision is to enhance the quality of life in the City of Pocatello by working in partnership with the community and within the framework of the U.S. Constitution. We are committed to the fair and impartial enforcement of the law, the preservation of peace, the reduction of fear, and the maintenance of a safe and secure environment.

As a values-driven organization, we remain focused on addressing the evolving challenges facing our community. Our highest priority is the preservation of human life, and we are dedicated to delivering professional, responsive, and accountable service to the residents and visitors of Pocatello.



### About the Department

#### Pocatello Police Department Overview

- **Staffing:** 101 sworn officers | 46 professional support staff
- **Structure:** Three divisions – Patrol, Investigations, Support Services
- **Service Level:** 24/7, year-round coverage for a growing community
- **ICOPA Accreditation:** continuously meet standards to receive Idaho Chiefs of Police Accreditation

#### Patrol Division

- 10-hour shifts with 6 overlapping teams to maintain citywide coverage
- Largest division; primary responder to calls for service
- Multiple officer response calls increasing
- **High call volume and proactive policing demands continue to place pressure on staffing and response capacity**

#### Investigations Division

- Specialized units: Narcotics, Street Crimes, Computer Forensics, ICAC, and more
- Manages complex, time-intensive cases
- **Increasing case complexity and digital evidence workloads require sustained resources and specialized training**

#### Support Services Division

- Includes SROs, Ordinance Officers, Licensing, Records, and Dispatch
- Essential support functions that keep operations running efficiently
- Dispatch Center: **Idaho's only Accredited Center of Excellence (ACE)** for EMS dispatching
- **Maintaining accreditation and service levels requires ongoing investment in personnel, training, and technology**

#### General Stats - FY25

- 106,612 calls into dispatch
- 21,779 911 calls
- 28,417 Law Incidents
- 3,554 Traffic Violations

- 1,673 Accidents
- 9.75% decrease in type A Offenses
- 52.13% clearance rate
- 6,280 training hours



## Departmental Goals

### Technology Modernization

- Evaluate and implement upgrades to handheld radios, body cameras, and in-car dash cameras
- Integrate systems into a unified platform compatible with Computer-Aided Dispatch (CAD)
- **Outcome:** Improved efficiency, streamlined operations, and enhanced evidence management

### Community Engagement

- Continue active participation in community events and outreach efforts
- Maintain strong partnerships with School District 25 through the School Resource Officer (SRO) program
- Strengthen collaboration with Idaho State University
- **Outcome:** Increased public trust, stronger relationships, and proactive problem-solving



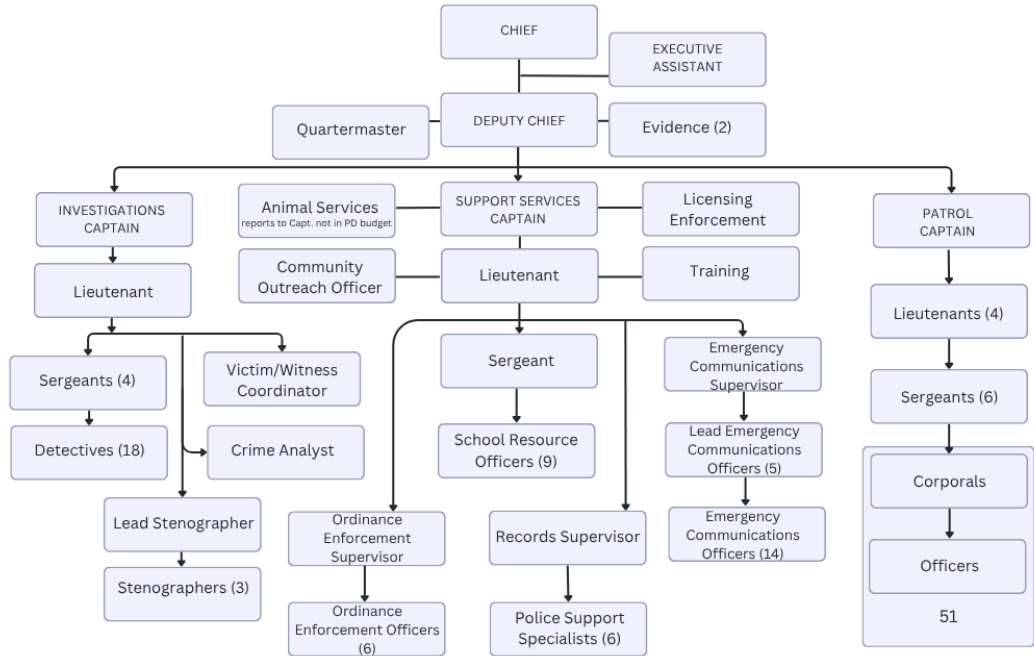
### Facilities & Infrastructure

- Expand and modernize workspace to meet current and future operational needs
- Replace aging perimeter fencing to improve security

- Explore options for additional or modified structures to house high-value vehicles currently stored outdoors
- **Outcome:** Improved operational efficiency, enhanced security, and extended lifespan of department assets

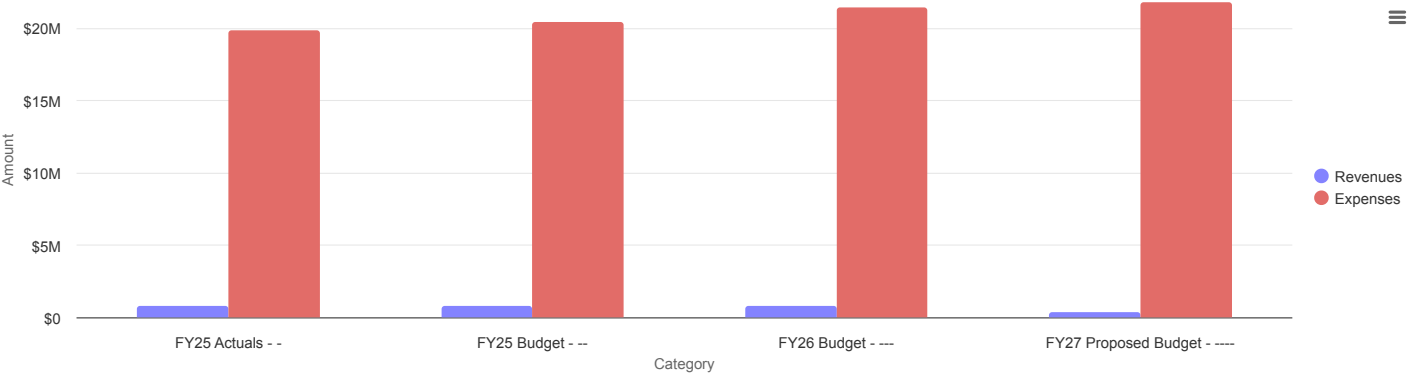


## POLICE ORGANIZATIONAL CHART





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Revenues vs Expenditures Detail

	FY25 ACTUALS	FY25 BUDGET	FY26 BUDGET	FY27 PROPOSED BUDGET
<b>Revenues</b>				
312-01-00 - Auctioneer	\$100	\$106	\$109	\$0
312-04-00 - Security	\$5,130	\$5,071	\$5,223	\$4,625
312-05-00 - Pawnbrokers	\$200	\$291	\$300	\$175
312-06-00 - Taxi Cabs	\$3,860	\$2,356	\$2,427	\$3,000
312-15-00 - Resident Parking Permit	\$5,225	\$4,850	\$4,996	\$5,000
312-17-00 - Daycare	\$11,780	\$36,686	\$0	\$0
312-99-00 - Other Licenses	\$7,430	\$3,777	\$3,890	\$4,000
331-08-00 - Other Service Charges	-	\$891	\$918	\$140
331-09-00 - Card Conv. Fee	-	\$608	\$626	\$0
332-08-00 - Fingerprints	\$7,475	\$7,941	\$8,179	\$7,855
332-99-00 - Other General Charges	-	\$1,167	\$1,202	\$300
341-01-00 - Grants	\$26,135	\$39,832	\$41,027	\$0
342-10-99 - State Grants	\$11,734	\$273,738	\$281,950	\$0
342-99-00 - Other Reimbursements	\$125,075	\$1,406	\$1,448	\$0
343-99-00 - Other Reimbursements	\$332,013	\$210,852	\$217,178	\$217,178
354-00-00 - Parking Tickets	\$13,066	\$24,422	\$25,155	\$14,000
354-01-00 - Collections	\$1,231	\$6,502	\$6,697	\$2,000
355-00-00 - Magistrate Court	\$162,707	\$180,238	\$185,645	\$100,000
356-00-00 - False Alarms	\$9,350	\$5,146	\$5,300	\$8,775
357-01-01 - Fines and Forfeitures Abatement	-	\$4,756	\$4,899	\$0
357-01-02 - Fines and Forfeitures Licenses	\$50	\$181	\$186	\$0
358-01-00 - Training	\$998	\$2,042	\$2,103	\$1,500
382-40-00 - Donations	\$100	\$4,092	\$4,215	\$0
385-99-00 - Misc Revenue/Other	\$43,467	\$9,754	\$10,047	\$10,000
386-99-00 - Refunds	\$6,939	\$965	\$994	\$994
392-05-00 - Sale of City Property	\$1,553	\$0	\$0	\$0
393-99-00 - Nonreciprocal	\$45,063	\$0	\$0	\$0
<b>REVENUES TOTAL</b>	<b>\$820,681</b>	<b>\$827,670</b>	<b>\$814,714</b>	<b>\$379,542</b>
<b>Expenses</b>				
Salaries	\$10,681,759	\$10,882,829	\$11,339,614	\$11,790,293
Salary Related Expenses	\$5,299,677	\$5,852,461	\$6,072,144	\$6,022,386
Operations and Maintenance	\$804,287	\$609,185	\$662,971	\$672,971
Supplies and Materials	\$218,401	\$192,388	\$192,388	\$192,388
Professional and Contracted Services	\$490,325	\$638,714	\$568,906	\$603,906
Debt Service	\$21,911	\$27,122	\$27,306	\$27,306
Capital Outlay	\$438,914	\$282,200	\$299,363	\$299,363
Internal Services	\$1,855,073	\$1,909,837	\$2,230,980	\$2,126,582
Intergovernmental Transfers	\$94,666	\$76,065	\$78,347	\$78,347
Other	-\$353	\$0	\$0	\$0
<b>EXPENSES TOTAL</b>	<b>\$19,904,659</b>	<b>\$20,470,801</b>	<b>\$21,472,019</b>	<b>\$21,813,542</b>
<b>Rev - Exp</b>	<b>-\$19,083,979</b>	<b>-\$19,643,131</b>	<b>-\$20,657,305</b>	<b>-\$21,434,000</b>

#### FTE Filled Positions

Position Name	1000
<b>Allocated FTE Count</b>	
POLICE CAPTAIN	3
LICENSING & ENFORCEMENT OFFCR	1
POLICE CHIEF	1
POLICE SUPPORT SPECIALIST	5
EXECUTIVE ASSISTANT	1
DETECTIVE 1	8
DETECTIVE SGT 1	4
SERGEANT 1 W/DEG	2
EMERGENCY COMM. OFFICER	5

Position Name	1000
CORPORAL 1	16
ORDINANCE ENFORCEMENT OFFICER	6
PATROL 1 W/DEG	9
EVIDENCE TECHNICIAN	2
ECO LEAD ACE	5
POLICE SUPP SPECIALIST/STENOGR	1
QUARTERMASTER	1
STENOGRAPHER/TRANSCRIPTIONIST	3
CRIME ANALYST	1
ECO ACE	9
DETECTIVE 1 W/DEG	7
POLICE MAJOR	1
CORPORAL 1 W/DEG	11
POLCE RECRDS SUP/SPILLMAN ADMN	1
POLICE LIEUTENANT	6
ECO SUPERVISOR ACE	1
SERGEANT 1	5
LEAD STENOGRAPHER	1
VICTIM SERVICES SPECIALIST	1
ORDINANCE ENFORCE OFFICER SUP	1
PATROL 1	20
POLICE TRAINING & COMM COORD	1
<b>ALLOCATED FTE COUNT</b>	<b>139</b>

## FTE Vacant Positions

Position Name	1000
<b>Allocated FTE Count</b>	
PATROL 1 W/DEG	8
<b>ALLOCATED FTE COUNT</b>	<b>8</b>

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